**State As a Model Employer (SAME) Task Force**

**October 16, 2020**

The October 16, 2020 SAME Taskforce meeting was called to order at 9:02am.

**Survey Initiative**:

Bambi initiated a discussion regarding the survey data and the next steps of the SAME Taskforce. The survey data spreadsheet was shared via zoom. It was mentioned that the participation rate among SAME Taskforce agencies may have been impacted due to COVID-19 and the most recent hurricanes.

The members of the taskforce shared their strategies to encourage survey participation.

It was mentioned that SAME taskforce members should share their strategies, questions, concerns to enable new members to better understand what the survey is about.

It was mentioned that the SAME taskforce should share their success stories to encourage more participation.

It was mentioned that the taskforce should explore promoting the survey initiative to supervisors and their staff.

It was suggested that there should be a mandate for the disability training in LEO.

The members of the taskforce reviewed the survey questions and raw answers relative to accessibility, attitudes, etc.

The members of the taskforce and subject matter expert discussed Digital Content that could be included in onboarding trainings.

**Agency Updates**:

Cheryl (DOA) - mentioned that her agency spoke with BRCC to discuss creating a pilot program and bringing on a student worker. It was also mentioned that her agency is finding avenues for recruitment in regards to state employment.

Brittany (DOTD) - It was mentioned that her agency is currently participating in the PSC program. It was mentioned that the department is working to establish partnerships with venders, technical and community colleges.

**Other Business**:

The reports and plans are due on November 30, 2020.